

5.2 OH&S Policy

IMS is committed to the proper management of occupational health, safety and welfare, which ranks equally with all other operational considerations. IMS aims to minimise the risk of injury and disease to our workers and other persons by adopting a planned and systematic approach to the management of occupational health, safety and welfare and providing the resources for its successful implementation.

The company commits to:

- Abide by all statutory and regulatory obligations as a minimum and pursue best practice applications beyond these requirements
- Provide the necessary training for managers and employees to safely carry out their jobs
- Work closely with employees to avoid safety incidents occurring and fully investigate and remedy those that may occur
- Regular review of equipment, vehicles, plant and workplace systems to ensure that they maintain safe work conditions without risk to health
- Setting, monitoring and achievement of OH&S improvement objectives and targets
- Promote a healthy and safe working environment
- Involving employees in maintaining a safe and healthy working environment through training, communication and consultation

The responsibility to Health and Safety is collectively with Management and all Employees.

Management is committed to meeting Occupational Health, Safety & Welfare Legal requirements and providing a safe working environment.

IMS is dedicated to improving overall worker health and safety through awareness, training and improvement efforts, consistently identify and control occupational health and safety risks, reduce the potential for incidents, help achieve compliance with health and safety legislation and continually improve program performance.

Employees are required to perform their assigned duties safely in accordance with recommended work practices and to report any unsafe practices or conditions.

This OHS Policy is communicated, implemented and maintained at all levels of within the organisation. IMS regularly reviews the effectiveness and suitability of this policy to ensure alignment with ISO 45001 and our business objectives.

A handwritten signature in black ink, appearing to read "C Harris".

Craig Harris
Director

A handwritten signature in black ink, appearing to read "James C. Stradling".

James Stradling
Director